



Attendance and Welfare Officer

The Featherstone Academy, Pontefract Road, Featherstone, West Yorkshire WF7 5AJ

Salary – £26,999 - £28,785 per annum full time equivalent.

Actual Salary - £23,192 - £24,726

Grade and Pay Range: SO1 SCP 23 – 25

Hours – 37 hours per week, Term Time Only plus 5 days

Start Date – As soon as possible

The Featherstone Academy is looking to appoint an Attendance and Welfare Officer to join our committed and hard-working team. To secure the beneficial and regular attendance of all students of the academy, we are looking for an individual who holds relevant experience of working closely with families and students. We are looking for an individual who has excellent communication skills, a meticulous attention to detail and a pro-active attitude to problem solving. The successful candidate will be supporting students and families and working closely with other agencies. They will always be striving to achieve the best attendance levels for all, and where necessary, they will be carrying out the statutory duty of legal action. The suitable candidate will work as part of the Featherstone Academy Pastoral team, helping devise strategies to maintain high student attendance levels, improve punctuality and reduce unauthorised absence at the academy and across the MAT.

The Featherstone Academy is part of The Rodillian Multi Academy Trust. The Trust has a reputation for high expectations for all, an innovative curriculum and excellent staff/student relationships. It is regarded as one of the most successful Trusts in the country and is recognised as an organisation that does things differently. Our academies are a place where staff can develop their skills and find their own style and methods of teaching. Colleagues learn and grow alongside our students and feel that they are making a real difference to the lives of those they support. We believe that traditional values of discipline and respect are sacrosanct. We do not tolerate bullying, defiance or rudeness, and this has made for a harmonious and safe learning environment for our young people and a supportive environment for staff.

This is a real opportunity for you to make your mark and as a growing Multi-Academy Trust with an excellent reputation, there are always opportunities for career development and further career progression for ambitious and committed colleagues.

Prospective candidates are welcome to visit The Featherstone Academy on either Friday 19 July at 10am or Monday 22 July at 10am. Please contact Clare Thompson, PA to the Head of School to arrange at cthompson@featherstone.academy.

The Trust is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Any successful applicants will be required to undertake an Enhanced Disclosure check by the Disclosure and Barring Service.

An application pack can be downloaded from the Trust website

www.rodillianacademytrust.co.uk

Closing date for completed applications Monday 29 July 2019 at 12 noon

Interviews will take place on Wednesday 28 August 2019

Applications must be returned to recruitment@rodillianacademy.co.uk

