

**Person Specification for: Second in English**

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A degree in English or equivalent</li> <li>• Qualified Teacher Status</li> </ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Evidence of commitment to own professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Recent relevant in-service training</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Evidence of high achievement in teaching</li> <li>• A keen interest in developing the teaching of English</li> <li>• Effective use of Assessment for Learning to engage pupils as partners in their learning</li> <li>• Working effectively as a form tutor</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of mentoring colleagues</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• Ability to teach English across key stages and to all levels and abilities</li> <li>• A secure knowledge of the Programmes of Study for English across the key stages</li> <li>• Use of assessment and attainment data to improve practices and raise standards</li> <li>• An understanding of the Health and Safety regulations affecting the curriculum area</li> </ul>	
<b>Skills</b>	<ul style="list-style-type: none"> <li>• An enthusiastic and effective leader and manager</li> <li>• Excellent communication and presentation skills</li> <li>• Competent user of ICT</li> <li>• Ability to plan and resource effective interventions to meet curricular objectives</li> </ul>	
<b>Personal</b>	<ul style="list-style-type: none"> <li>• Passion for teaching</li> <li>• Commitment, enthusiasm and flexibility</li> <li>• The ability to work under pressure and the determination to succeed</li> </ul>	<ul style="list-style-type: none"> <li>• A positive outlook</li> </ul>

**Any Special Conditions of Service:**

There may be a requirement to work across all the academies within the MAT as deemed necessary in line with professional responsibilities.

There is a requirement to submit to an enhanced Disclosure and Barring Service (DBS) check

**The Rodillian Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**